

ENVIRONMENTAL POLICY

According to the top management of **MELISSA KIKIZAS S.A**, the main objective of the company is to provide products and services beyond the customer's expectations.

The need to adopt a sustainable orientation to meet its core objective is implemented based on the three pillars of corporate sustainability (business/economic, environmental, social responsibility).

Knowing and assuming the obligations arising from the scope of its environmental management system, **the management of Melissa Kikizas SA is committed to:**

- the protection of the environment (including pollution prevention), biodiversity, ecosystems and the implementation of specific commitments related to its operational framework
- mitigating climate change through increasing energy efficiency and renewable energy use during operations
- addressing the impacts of GHG emissions (e.g. SOx, NOx, VOC, PM, dust) and/or non-GHG emissions, as well as the impacts of other air emissions resulting from the company's direct activities.
- continuously improving environmental performance by monitoring all environmental activities, establishing measurable targets and environmentally friendly practices
- recognizing all environmental aspects and their environmental consequences, identifying potential opportunities and threats, through an effective system of evaluation of all parameters.
- the fulfilment of legislation demands and obligations
- the availability of the required resources and equipment
- the implementation of environmental training programs for staff
- the promotion of environmental awareness throughout the supply chain

All personnel are aware of this environmental policy and have expressed their will to contribute to its realization.

Top management is committed to the implementation of this Environmental Policy

CEO

Alexandros G. Kikizas

